

BENEFITS

ANNUAL SALARY

- Police Officer: \$65,316 - \$83,364
- AA Degree – 5% above base pay
- BA/BS Degree – 10% above base pay

BENEFITS

- 120 hours paid vacation, 72 hours holiday and 96 hours sick leave
- Special Assignment Pay (10% base pay)
- Longevity Pay (\$95/month) after 10 years and \$150 after 15 years of service
- Bilingual Pay (\$150/month)
- Meritorious Pay: 2% base pay after 21yrs
- Retirement: 2.7% at 57 with CalPERS
- Lateral Officer: 2% @ 50 with prior PERS service and no break in service of 6 months or more
- Insurance benefits: \$1,200 monthly (increasing to \$1,300, December 2015)
- Tuition reimbursement (up to \$1,000 annually)

MINIMUM REQUIREMENTS

- 21 years of age by completion of Academy
- U.S. Citizen or applied for citizenship 1 year prior to the date of application
- High School education/POST certification after hire
- Must be in excellent physical condition



HOW TO APPLY?

To apply, applicants must submit a completed City of Westminster employment application and resume online using NeoGov, accessible via the City of Westminster website: www.westminster-ca.gov. Unless specifically stated otherwise, all requirements must be met at the time of application and all required licenses and certificates must be current and submitted with the required application materials.

Application materials must be received by the application deadline. Only applications received on-line using NeoGov will be accepted. Availability depends upon vacancies for the position of Police Officer. If there is no vacancy for the position, please email psu@westminster-ca.gov or contact Officer Rachel Archambault at (714) 548-3771 for any questions.



CONTACT US

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Westminster, CA 92683

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www.westminster-ca.gov



TO PROVIDE THE HIGHEST QUALITY OF SERVICE THROUGH PRODUCTIVE, ACCOUNTABLE, COMPETENT AND EFFECTIVE POLICING

OUR ORGANIZATION

MISSION STATEMENT

To provide productive, accountable, competent, and effective public safety services to all residents, businesses and visitors to Westminster.

VALUES

The Westminster Police Department highly values Honesty & Integrity. Through these qualities that we develop by adhering to moral principles, officers put the welfare of the community, the Department and their team before their own. By wearing the uniform of the Westminster Police Department we bear true faith and allegiance to the U.S. Constitution, California Constitution, and the policies of the Westminster Police Department.

Westminster Police Department treats all people as they should be treated. Respect is what allows us to appreciate the best in other people no matter who they are.

We are dedicated to strengthening ties between the community and the Department by reaching out to the public with interactive programs, providing easier access to resources and by educating community members.



IDEAL CANDIDATES



The Westminster Police Department's employees are devoted to public service and improving public safety with a high level of pride and professionalism. The staff are employed to protect and to serve the community and the close partnership we have with our citizens accounts for the success of our Department.

We are proud of our history of positive interaction and support from the community we serve. It is only through enhancing our "Community-Police Partnerships" that we can improve the safety and quality of life for those who live, work, and play in Westminster.



APPLICATION & SELECTION

